

PSEG Services Corporation  
Human Resources – Labor Relations  
80 Park Plaza, T10, Newark, N.J. 07102



February 14, 2019

Mr. Cornelius Wojceichowski  
Business Manager  
UA Local 855  
261 East Main Street  
Somerville, N.J. 08876-3008

**USE OF AVLS/TELEMATICS TECHNOLOGY IN COMPANY OWNED VEHICLES OF  
PSE&G**

Dear Mr. Wojceichowski,

The following reflects agreement on the use of AVLS/Telematics technology:

**Use of AVLS/Telematics technology in Company Owned Vehicles**

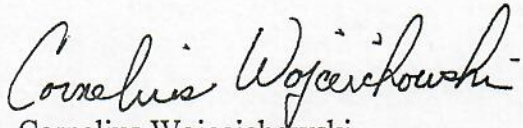
The key business reasons for installing and monitoring AVLS/Telematics technology in company owned vehicles include employee and physical asset safety and security, the efficient deployment of resources, improved productivity and efficiency and benefits to the environment which are the results of features that include, but are not limited to, electronic mapping and vehicle location capability, driver performance data, fuel usage data, and vehicle performance and maintenance data. By engaging AVLS/Telematics technology, the Company will be able to effectively dispatch workers and enable them to be more productive and environmentally friendly while also ensuring our customers receive the highest quality of service. AVLS/Telematics technology will help ensure the safety and security of our employees and our vehicles in the field by, for example, indicating exactly where a vehicle is located in the event of a Signal One or locating the exact position of a vehicle if it has been stolen.

This system is being implemented for the business reasons cited above. It is not the Company's intent to utilize this feature as an employee-monitoring device. Employees will not be disciplined based solely upon data from AVLS/Telematics technology but may receive coaching and counseling with a steward present. However, if wrongdoing is suspected, an investigation including fact finding will take place to determine whether discipline is warranted. However, if wrongdoing is suspected, an investigation including fact finding will take place to determine whether discipline is warranted. All available historical data will be utilized for operational efficiency analysis and to investigate customer/citizen complaints. Any other use of historical data shall be limited to seven calendar days prior to the date of the incident under investigation. Data from the AVLS/Telematics technology will be shared with the Local Union Officers and Stewards as soon as practicable upon request.

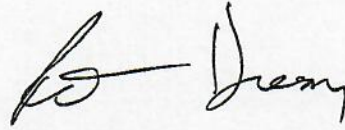
To maximize the use of driver safety tools provided by the AVLS/Telematics system, drivers will receive periodic individualized driving reports. AVLS/Telematics reports will be made available to Safety Councils for their use. To facilitate individual reporting and driver visibility, each driver will be required to self-identify prior to moving each vehicle by swiping the provided identification card, keyfob, or other



device. The AVLS/Telematics system may be configured to provide instant feedback to the driver, including, but not limited to hard braking, speeding, hard cornering, excessive acceleration and seat belt usage to assure driver safety.



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Business Manager  
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Patrick Doonan  
Labor Relations