

**SCHEDULE "A"**  
**RATES EFFECTIVE MAY 1, 2023**  
**LOCAL 855**

		6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.	LOCK IN PERIOD	
9300H	SERV. INSP. (WORKING) (HBR) (4),(9),(13)									51.230	52.358	53.500	
9300	SERV. INSP. (WORKING) (4),(9),(13)									50.094	51.23	52.358	
9301M	SERV. MECH. SPECIALIST (MOBILE)									46.662	47.811	48.953	
9301H	SERV. SPECIALIST (HBR) (9),(13)					44.382	45.543	46.662	47.811	48.953	50.094	50.094	5 YEARS
9301	SERV. SPECIALIST (9),(13)					40.899	44.382	45.543	46.662	47.811	48.953	48.953	5 YEARS
9302H	SERV. MECH. 1ST CLASS (HBR) (9)						39.746	40.899	42.046	43.186	44.382	44.382	
9302	SERV. MECH. 1ST CLASS (9)	24.091	27.131	31.728	35.130	37.466	38.607	39.746	40.889	42.046	43.186	43.186	5 YEARS
9302M	SERV. MECH. 1ST CLASS (MOBILE)		24.091	27.654	29.891	32.123	34.362	36.597	41.068	43.304	45.543	45.543	5 YEARS
9302U	SERV. MECH. 1ST CLASS		24.091	27.654	29.891	32.123	34.362	36.597	41.068	43.304	45.543	45.543	5 YEARS
9303H	SERV. MECH. 2ND CLASS (HBR) (9)							35.130	36.352	37.466	38.607	38.607	
9303	SERV. MECH. 2ND CLASS (9)							33.990	35.130	36.352	37.466	37.466	
9305JH	SERV. JOURNEYPERSON (HBR)										44.382	44.382	5 YEARS
9305J	SERV. JOURNEYPERSON										40.899	40.899	5 YEARS
9305H	SERV. APPRENTICE (HBR) (9)					25.251	28.288	32.848	36.352	38.307	44.382	44.382	5 YEARS
9305	SERV. APPRENTICE (9)					24.091	27.131	31.728	35.130	37.466	40.899	40.899	5 YEARS
9306	SERV. ASSISTANT								23.179	25.956	28.711	28.711	
9301T	SERV. SPECIALIST TECHNICIAN (9),(13)				40.899	44.382	45.543	46.662	47.811	48.953	50.094	50.094	
9305T	SERV. APPRENTICE TECHNICIAN (9)										37.466	37.466	
9300T	TECH TALK SERVICE SPECIALIST								50.094	51.230	52.358	52.358	
9300W	SERV. INSP. (WORKING) (WG) (9),(13)									51.230	52.358	52.358	
9301W	SERV. SPECIALIST TECHNICIAN (9),(13)				40.899	44.382	45.543	46.662	47.811	48.953	50.094	50.094	5 YEARS
9305W	SERV. APPRENTICE TECHNICIAN (9)										37.466	37.466	
9310	ST. LEADER (WORKING) (3),(9),(13),(15) *						47.811	48.953	50.094	51.23	52.909	52.909	
9312	REG. INSP. (WORKING) (9),(13),(15) *						44.382	45.543	46.662	47.811	48.953	48.953	
9313P	STREET INSPECTOR (PLANNER)							46.662	47.811	48.953	50.094	50.094	
9313**	INSP.-ST. (WORKING) (9),(11),(13),(15) *							44.382	45.543	46.662	47.811	47.811	
9313H**	INSP.-ST. (WORKING) (HBR) (9),(12),(13) *							45.543	46.662	47.811	48.953	48.953	
9314**	LEAK SURV. INSP. (WORKING) (9),(11),(13),(15) *							44.382	45.543	46.662	47.811	47.811	
9314H**	LEAK SURV. INSP. (WORKING) (HBR) (9),(13) *							45.543	46.662	47.811	48.953	48.953	
9313N	STREET INSPECTOR (WORKING) (6),(9),(11),(13),(15) *							44.382	45.543	46.662	47.811	47.811	
9315H	STREET INSPECTOR (WORKING) (HBR) (9),(12),(13) *							45.543	46.662	47.811	48.953	48.953	
9320**	ST. MECH. 1ST CLASS (9),(13),(14),(15) *					39.746	40.899	42.046	43.186	44.382	45.543	45.543	
9321**	ST. MECH. 2ND CLASS (13),(15)						33.990	35.130	36.352	37.466	38.607	38.607	
9322**	ST. HELPER (13),(15)									23.179	25.956	25.956	
9318	UTIL. METER TECHNICIAN	23.179	25.416	27.654	29.891	32.123	34.362	36.597	38.829	41.068	43.186	43.186	5 YEARS
9320D	UTIL. MECH. SPECIALIST			34.362	36.597	38.829	41.068	43.304	45.543	46.662	47.811	47.811	5 YEARS
9320E	UTIL. MECH. (ENERGY STRONG)					27.654	36.597	38.829	41.068	43.304	45.543	45.543	
9320N	UTIL. MECH. (7)(9)(13)(14)(15) *		27.654	29.891	32.123	34.362	36.597	38.829	41.068	43.304	45.543	45.543	5 YEARS
9322N	UTILITY MECHANIC APPRENTICE (13),(15)								23.179	25.416	27.654	27.654	5 YEARS
9325	REGULATOR MECH. (9),(13),(15) *						42.046	43.186	44.382	45.543	46.662	46.662	
9330L	PIPE LINE WELDER (LOCKED-IN) (1),(8),(9),(13),(15) *					45.543	46.662	47.811	48.953	50.094	51.230	51.230	5 YEARS
9330	PIPE LINE WELDER (1),(8),(9),(13),(15) *								45.543	46.662	47.811	47.811	
9331	MACHINE OPERATOR (9),(13),(15) *				40.899	42.046	43.186	44.382	45.543	46.662	47.811	46.912	

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		6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.	LOCK IN PERIOD	
9340**	MECH. 1ST CLASS (13),(14),(15) *						40.899	42.046	43.186	44.382	45.543		
9350	GARAGE LEADER (5)								48.953	50.094	51.230		
9351	AUTO TECH. 1ST CLASS				42.046	43.186	44.382	45.543	46.662	47.811			
9352	AUTO TECH. 2ND CLASS					36.352	37.466	38.607	39.746	40.899		5 YEARS	
9353	AUTO SERVICER				23.179	25.462	27.727	30.001	32.264	35.130			
9360H	HVAC COORDINATOR (HBR)							51.230	52.358	53.500	54.632		
9360	HVAC COORDINATOR							46.662	51.230	52.357	53.500		
9361H	HVAC ESTIMATOR (HBR)					36.598	41.068	43.304	45.543	46.662		5 YEARS	
9361	HVAC ESTIMATOR					34.363	36.597	41.068	43.304	45.543		5 YEARS	
9362H	LEAD INSTALLER (HBR)							36.598	41.068	43.304	45.543	5 YEARS	
9362	LEAD INSTALLER							34.363	36.597	41.068	43.304	5 YEARS	
9363	HVAC INSTALLER					24.091	25.462	27.727	30.001	33.991	34.363	5 YEARS	
9363C	HVAC INSTALLER (CERTIFIED)					25.462	27.727	30.001	33.991	34.363	36.598	5 YEARS	
9399	DISPATCHER							45.543	46.662	47.811	48.953	3 YEARS*	
9371	GENL. CLK. 1ST CLASS (2)				37.466	38.607	39.746	40.899	42.046	43.186	44.382	3 YEARS*	
9372	GENL. CLK. (10)					25.251	28.288	33.232	36.352	38.597	43.810	5 YEARS	
9365	CUSTODIAN						23.179	25.956	28.711	31.482	33.990	5 YEARS	
9380**	SR. STOREKEEPER							43.186	44.382	45.543	46.662	47.811	
9381L	STOREKEEPER (LOCKED-IN)				36.352	37.466	38.607	39.746	40.899	43.186	45.382	3 YEARS	
9381	STOREKEEPER				36.352	37.466	38.607	39.746	40.899	43.186	44.382		
9383	MATERIAL HANDLER			28.569	30.144	31.728	32.848	33.990	35.130	36.352	37.466	5 YEARS	
9384T	TEMPORARY MATERIAL PACKAGER										22.254		
9385	APPLIANCE PARTS RUNNER									23.179	25.956		
9386	ENERGY ASSISTANT										22.482		

\*Refer to Dispatch Department Lock-In Period" agreement dated April 13, 2022 for compensation information for employees hired prior to April 13, 2022.

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**UA LOCAL 855**

	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.	LOCK IN PERIOD
8313 SENIOR MECHANIC							49.580	50.772	52.358
8314 GENERAL MECHANIC 1/C (1)						44.951	46.085	47.315	48.428
8315 GENERAL MECHANIC 2/C				37.989	39.171	40.394	41.504	42.638	
8320 HEAD BOILER HOUSE OPERATOR				46.085	47.315	48.428	49.580	50.772	
8322 HEAD COMPRESSOR HOUSE OPERATOR				46.085	47.315	48.428	49.580	50.772	
8326 EXHAUST & BLOWER OPERATOR				42.638	43.811	44.951	46.085	47.315	
8329 OPERATING HELPER		28.781	31.055	32.238	33.430	34.545	35.710	36.869	
8330 MECHANIC OPERATOR	28.781	31.055	32.238	33.430	34.545	35.710	36.869	42.638	5 YEARS
				37.989	39.171	40.394	41.504	42.638	
8337 TAR & OIL HANDLER					40.394	41.504	42.638	43.811	
8340 LP STORAGE OPERATOR				40.394	41.504	42.638	43.811	44.951	
8360 LABORATORY TECH. (2)			43.811	44.951	46.085	47.315	48.428	49.580	
8381 JANITOR					22.467	24.799	27.329	31.055	

(1) WHEN ASSIGNED TO PERFORM CERTIFIED WELDING, GENERAL MECHANICS 1/C WILL RECEIVE A PREMIUM RATE OF ONE PAY STEP ABOVE THEIR EXISTING RATE, NOT TO EXCEED ONE STEP ABOVE THE MAXIMUM RATE OF THE CLASSIFICATION.

(2) WHEN ASSIGNED IN THE ABSENCE OF THE PLANT CHEMIST TO WORK WITH AND DIRECT EMPLOYEES IN THE PERFORMANCE OF THEIR DUTIES, WILL RECEIVE ONE PAY STEP ABOVE HIS/HER INDIVIDUAL RATE.