



THE PUBLIC UTILITY CONSTRUCTION AND GAS APPLIANCE
WORKERS OF THE STATE OF NEW JERSEY
UNITED ASSOCIATION LOCAL UNION 855

THIS LETTER IS TO INFORM MEMBERSHIP OF LOCAL 855'S POSITION ON THE EMAIL SENT TO ALL EMPLOYEES BY RALPH LAROSSA. AS MOST OF YOU KNOW VACCINES HAVE BEEN MANDATED FOR MOST EMPLOYEES, AS FAR AS UNION MEMBERS ARE CONCERNED, WE ENJOY THE PROTECTION OF A CONTRACT THEREFORE ANYTHING CONCERNING VACCINES , TESTING, PTO, ETC. IS A MANDATORY SUBJECT OF BARGAINING. YOUR TEAM AT LOCAL 855 HAS BEEN IN CONSTANT TOUCH WITH OUR LAW FIRM TO GUIDE US THROUGH NEGOTIATIONS WHEN THEY START IN THE FUTURE. OUR GOAL IS TO PROTECT ALL MEMBERS VACCINATED OR NOT, WE ARE AWARE OF ALL THE ISSUES ON BOTH SIDES OF VACCINES AND WILL NEGOTIATE ON BEHALF OF ALL MEMBERS INTERESTS . THE ONLY REQUIREMENT AS OF NOW IS YOU WEAR YOUR MASK AND IF YOU WERE PAID BY PSEG TO GET VACCINATED YOU MUST ATTEST TO VACCINATION. WHEN NEGOTIATIONS DO START YOUR EXECUTIVE BOARD WILL KEEP STEWARDS UPDATED SO THEY CAN KEEP MEMBERSHIP ABREAST OF WHAT IS HAPPENING. OUR TEAM WILL COME UP WITH THE BEST APPROACH TO PUT TO REST RUMORS AND MISCONCEPTIONS ABOUT ALL OF THE NOISE AROUND THIS ISSUE OF MANDATES. THERE WILL BE MANY OPTIONS WE AS A TEAM WILL COME UP WITH THAT PROVIDES SAFETY FOR ALL MEMBERS AND THE PUBLIC WE SERVE.