



June 30, 2016

Mr. Cornelius Wojceichowski
Business Manager
UA Local 855
261 East Main Street
Somerville, N.J. 08876-3008

**Appliance Service Business Service Apprentice Training & Test Out Program -
Amendment**

This agreement reached by the Company and UA Local 855 supersedes any previous agreements on this matter including the May 1, 2005 Letter of Agreement titled "Appliance Service Business Service Apprentice Training & Test Out Program".

The parties agree that the requirements of the Service Apprentice Test Out Program shall be amended as follows:

- Future hires that test-out of Part III and successfully complete Part 1 of the Service Apprentice Program shall be promoted from the 9305 Service Apprentice classification to the 9301 Service Specialist classification. Effective on the date of the promotion, these employees will start at the first pay step of the Service Specialist wage progression schedule and follow this schedule as specified in the Collective Bargaining Agreement.
- Effective on the date of the promotion to Service Specialist, these employees shall be assigned to schedules for summer and winter periods in accordance with the Collective Bargaining Agreement. The schedules will not conflict with Part II training.
- Effective on the date of the promotion to Service Specialist, these employees shall be eligible to participate in the Home Base Reporting (HBR) Program.

This agreement is not intended to change the existing Service Apprentice Training Program except where agreed to by the parties.

A handwritten signature in cursive script that reads "Cornelius Wojceichowski".

Cornelius Wojceichowski
Business Manager
U.A. Local 855

A handwritten signature in cursive script that reads "Patrick Doonan".

Patrick Doonan
Labor Relations Manager