



June 30, 2016

Mr. Cornelius Wojceichowski
Business Manager
UA Local 855
261 East Main Street
Somerville, N.J. 08876-3008

SERVICE INSPECTORS (WORKING) - SCHEDULES

Effective the date of this agreement, all permanent 9300/9300H Service Inspectors (Working) currently on the property shall be given a one-time opportunity to opt-out, and shall be precluded from working, the following night schedules for the duration of their employment as a 9300/9300H Service Inspector (Working): weekdays from 12am – 8am, 1pm – 9pm, 4pm – 12am; and weekends from 12am – 8am and 4pm – 12am. Employees choosing to opt-out will continue to be assigned 8am – 4pm on weekends, 8am – 4:30pm on holidays, and standby assignments. Schedules will be assigned proportionally based on the district headcount and subject to Company approval.

All 9300/9300H Service Inspectors (Working) will be given a one-week period to decide if they shall opt-out or not, and must submit their election in writing to the Sr. Supervisor using the attached form.

It is further understood that all employees entering the 9300/9300H Service Inspector (Working) nomenclature following the effective date of this agreement shall only be assigned the 8am – 4pm weekend and 8am – 4:30pm holiday schedules. These employees may also be assigned standby schedules.

The parties agree to meet 3 years following the effective date of this agreement to evaluate its success. At that time, either party may elect to discontinue this agreement following the conclusion of the current summer or winter schedule. In the interim, the parties commit to meeting as necessary to discuss any issues that arise.

A handwritten signature in cursive script that reads "Cornelius Wojceichowski".

Cornelius Wojceichowski
Business Manager
U.A. Local 855

A handwritten signature in cursive script that reads "Patrick Doonan".

Patrick Doonan
Labor Relations Manager