PSEG Services Corporation Human Resources – Labor Relations 80 Park Plaza, T10, Newark, N.J. 07102



February 19, 2016

Mr. Cornelius Wojceichowski Business Manager UA Local 855 261 East Main Street Somerville, N.J. 08876-3008

GENERAL CLERK

The Company and the Union have agreed to establish a three year lock-in period for the 9372 General Clerk classification. This three year lock-in period shall eliminate the 3rd, 4th, 5th, and 6th pay steps of the General Clerk pay progression. Any existing General Clerk with less than three years of service shall have the option to be locked-in for the remainder of the three year period.

It was further agreed that a new classification shall be established, titled 9373 Senior Clerk. The Senior Clerk shall be paid one pay step above the maximum pay rate of the General Clerk. Per this agreement, one 9372 General Clerk in each of the nine locations shall have the opportunity to progress to the 9373 Senior Clerk classification.

Cornelius Wojceichowski

Business Manager

U.A. Local 855

Patrick Doonan

Labor Relations Manager

SENIOR CLERK 9373

Possesses the experience and qualifications to be a subject matter expert within the clerical group and serves as such when the work warrants it, but otherwise performs the necessary work. Must have detailed working knowledge in the following areas: all payrolls, accounts payable/receivable, meter inventory, paying restoration, petty cash & procurement cards, as well as a thorough knowledge of administrative practices, policies and procedures pertaining to Gas Delivery. Will also train clerical associates as necessary.

Schedule "A"

6 Mo. Max.

9372 Genl. Clk. (10)

17.607 18.857 20.110 21.353 22.606 23.853 25.105 25.992 26.896 27.799 28.764 29.648 30.549

31.452 9373 Senior Clerk