

PSEG SERVICES CORPORATION
HUMAN RESOURCES – LABOR RELATIONS
80 PARK PLAZA, NEWARK, N.J. 07102



May 24, 2022

Mr. Gregg Murray
Business Manager
UA Local 855
261 East Main Street
Somerville, N.J. 08876-3008

9305J SERVICE JOURNEYPERSON

Dear Mr. Murray:

The Company and Union hereby agree to the creation of a new classification titled 9305J Service Journeyman to help distinguish external candidates with minimal experience (9305 Service Apprentice) versus those with five or more years of qualified experience (9305J Service Journeyman).

The parties also agree that any journeyman hired on or after January 1, 2022 shall be paid retroactively, and on a go-forward basis, in accordance with the wage rates contained in the attached. The starting rate of the 9305J Service Journeyman is the equivalent of the 9305 Service Apprentice maximum pay step. The parties also acknowledge that the 9305J Service Journeyman position has a five-year lock-in period in which employees are precluded from bidding on any positions outside of the Appliance Service department or district they are hired into, including positions represented by other labor unions, with only the following two exceptions: Locked-in district employees may bid on any UA L855-represented Mobile Construction position and all locked-in employees may bid on any MAST position. See attached Job Specification and Schedule "A" wage rates.

It is the intention of the Parties to work together to implement this Agreement and to resolve any unforeseen problems.

The Parties agree to meet and discuss any issues that may arise.

Christopher M. Munyan
Labor Relations Manager



Gregg Murray
Business Manager, UA Local 855

JOB SPECIFICATION
9305J SERVICE JOURNEYPerson

Summary:

Under general supervision, investigates and satisfies all types of complaints for servicing heating, air conditioning, automatic water heaters, heat pumps and ductless split systems. Carries through assignments, at times, with the assistance of employees of equal or lesser grade.

Job Duties & Responsibilities:

Performs duties such as:

1. Adjusting automatic appliances and associated electrical control equipment of any type, size, kind, or complexity, including commercial and industrial HVAC equipment; investigating complaints of unsatisfactory performance of all types of HVAC equipment and controls; investigating complaints from customers on HVAC equipment beyond the scope of employees of lesser grades; locating and remedying sources of trouble; checking operation of equipment to determine completeness and adequacy of repairs;
2. Making repairs to and installing those repair parts on HVAC equipment which involve the adjustment of automatic gas controls of any type or complexity;
3. Making investigations and satisfying service requirements on air conditioning equipment of which the following items are typical, but not exclusive:
 - (1) Correcting gas pressure and supply
 - (2) Cleaning and adjusting burners and pilots
 - (3) Cleaning and repairing gas controls and filters
 - (4) Correcting fan operations where necessary
 - (5) Checking flues, basic power circuit, and thermostats
 - (6) Making seasonal changeover
 - (7) Lighting pilots and making minor repairs

The Service Journeyperson would be expected to troubleshoot and correct deficiencies found on controls, circuits, pressure, pilots and burners, etc., of the type which they would be expected to perform on central building heating or other gas heating equipment.

Making investigations and satisfying service requirements on all HVAC equipment using a programmed sequence of operations to attain, prove, and maintain combustion of which the following items are typical, but not exclusive:

- (1) Correcting gas pressure and supply
- (2) Cleaning and adjusting burners
- (3) Cleaning, adjusting and lighting pilots
- (4) Checking basic power circuit and thermostats
- (5) Checking across 1 and 2, 1 and 6, and the T&T Terminals on the RA 890 Relay

Qualifications:

- High school graduate or equivalent.
- Five years of verifiable qualified experience in the plumbing, pipefitting, HVAC, or appliance repair trades.
- Universal or Type II Refrigeration Certification
- Must successfully test-out of either the heating and/or electric A/C training modules
- Must have a valid New Jersey Driver's License with a safe and satisfactory driver history.
- Per the Bargaining Unit Contract, this position has a 5 year lock-in period.

SCHEDULE "A"

RATES EFFECTIVE JANUARY 1, 2022

		MAX.
9305J	SERVICE JOURNEYPerson	38.273
9305JH	SERVICE JOURNEYPerson (HBR)	41.532

SCHEDULE "A"

RATES EFFECTIVE MAY 1, 2022

		MAX.
9305J	SERVICE JOURNEYPerson	39.326
9305JH	SERVICE JOURNEYPerson (HBR)	42.675