

SCHEDULE "A"
RATES EFFECTIVE MAY 1, 2024
LOCAL 855

		6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.	LOCK IN PERIOD
9300H	SERV. INSP. (WORKING) (HBR) (4),(9),(13)								52.767	53.929	55.105	
9300	SERV. INSP. (WORKING) (4),(9),(13)								51.597	52.767	53.929	
9301M	SERV. MECH. SPECIALIST (MOBILE)								48.062	49.246	50.422	
9301H	SERV. SPECIALIST (HBR) (9),(13)					45.714	46.910	48.062	49.246	50.422	51.597	5 YEARS
9301	SERV. SPECIALIST (9),(13)					42.126	45.714	46.910	48.062	49.246	50.422	5 YEARS
9302H	SERV. MECH. 1ST CLASS (HBR) (9)						40.939	42.126	43.308	44.482	45.714	
9302	SERV. MECH. 1ST CLASS (9)	24.814	27.945	32.680	36.184	38.590	39.766	40.939	42.126	43.308	44.482	5 YEARS
9302M	SERV. MECH. 1ST CLASS (MOBILE)		24.814	28.484	30.788	33.087	35.393	37.695	42.300	44.604	46.910	5 YEARS
9302U	SERV. MECH. 1ST CLASS		24.814	28.484	30.788	33.087	35.393	37.695	42.300	44.604	46.910	5 YEARS
9303H	SERV. MECH. 2ND CLASS (HBR) (9)							36.184	37.443	38.590	39.766	
9303	SERV. MECH. 2ND CLASS (9)							35.010	36.184	37.443	38.590	
9305JH	SERV. JOURNEYPerson (HBR)										45.714	5 YEARS
9305J	SERV. JOURNEYPerson										42.126	5 YEARS
9305H	SERV. APPRENTICE (HBR) (9)					26.009	29.137	33.834	37.443	39.457	45.714	5 YEARS
9305	SERV. APPRENTICE (9)					24.814	27.945	32.680	36.184	38.590	42.126	5 YEARS
9306	SERV. ASSISTANT								23.875	26.735	29.573	
9301T	SERV. SPECIALIST TECHNICIAN (9),(13)				42.126	45.714	46.910	48.062	49.246	50.422	51.597	
9305T	SERV. APPRENTICE TECHNICIAN (9)										38.590	
9300T	TECH TALK SERVICE SPECIALIST								51.597	52.767	53.929	
9300W	SERV. INSP. (WORKING) (WG) (9),(13)									52.767	53.929	
9301W	SERV. SPECIALIST TECHNICIAN (9),(13)				42.126	45.714	46.910	48.062	49.246	50.422	51.597	5 YEARS
9305W	SERV. APPRENTICE TECHNICIAN (9)										38.590	
9310	ST. LEADER (WORKING) (3),(9),(13),(15) *						49.246	50.422	51.597	52.767	54.497	
9312	REG. INSP. (WORKING) (9),(13),(15) *						45.714	46.910	48.062	49.246	50.422	
9313P	STREET INSPECTOR (PLANNER)							48.062	49.246	50.422	51.597	
9313**	INSP.-ST. (WORKING) (9),(11),(13),(15) *							45.714	46.910	48.062	49.246	
9313H**	INSP.-ST. (WORKING) (HBR) (9),(12),(13) *							46.910	48.062	49.246	50.422	
9314**	LEAK SURV. INSP. (WORKING) (9),(11),(13),(15) *							45.714	46.910	48.062	49.246	
9314H**	LEAK SURV. INSP. (WORKING) (HBR) (9),(13) *							46.910	48.062	49.246	50.422	
9313N	STREET INSPECTOR (WORKING) (6),(9),(11),(13),(15) *							45.714	46.910	48.062	49.246	
9315H	STREET INSPECTOR (WORKING) (HBR) (9),(12),(13) *							46.910	48.062	49.246	50.422	
9320**	ST. MECH. 1ST CLASS (9),(13),(14),(15) *					40.939	42.126	43.308	44.482	45.714	46.910	
9321**	ST. MECH. 2ND CLASS (13),(15)							35.010	36.184	37.443	38.590	

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9322**	ST. HELPER (13),(15)											23.875	26.735	
9318	UTIL. METER TECHNICIAN	23.875	26.179	28.484	30.788	33.087	35.393	37.695	39.994	42.300	44.482	44.482	49.246	5 YEARS
9320D	UTIL. MECH. SPECIALIST (14)			35.393	37.695	39.994	42.300	44.604	46.910	48.062	49.246	49.246	49.246	5 YEARS
9320E	UTIL. MECH. (ENERGY STRONG)					28.484	37.695	39.994	42.300	44.604	46.910	46.910	46.910	
9320N	UTIL. MECH. (7)(9)(13)(14)(15) *		28.484	30.788	33.087	35.393	37.695	39.994	42.300	44.604	46.910	46.910	46.910	5 YEARS
9322N	UTILITY MECHANIC APPRENTICE (13),(15)								23.875	26.179	28.484	28.484	28.484	5 YEARS
9325	REGULATOR MECH. (9),(13),(15) *						43.308	44.482	45.714	46.910	48.062	48.062	48.062	
9330L	PIPE LINE WELDER (LOCKED-IN) (1),(8),(9),(13),(15) *					46.910	48.062	49.246	50.422	51.597	52.767	52.767	52.767	5 YEARS
9330	PIPE LINE WELDER (1),(8),(9),(13),(15) *								46.910	48.062	49.246	49.246	49.246	
9331	MACHINE OPERATOR (9),(13),(15) *				42.126	43.308	44.482	45.714	46.910	48.062	49.246	49.246	49.246	
9340**	MECH. 1ST CLASS (13),(14),(15) *						42.126	43.308	44.482	45.714	46.910	46.910	46.910	
9350	GARAGE LEADER (5)								50.422	51.597	52.767	52.767	52.767	
9351	AUTO TECH. 1ST CLASS					43.308	44.482	45.714	46.910	48.062	49.246	49.246	49.246	
9352	AUTO TECH. 2ND CLASS						37.443	38.590	39.766	40.939	42.126	42.126	42.126	5 YEARS
9353	AUTO SERVICER					23.875	26.226	28.559	30.901	33.232	36.184	36.184	36.184	
9360H	HVAC COORDINATOR (HBR)								52.767	53.929	55.105	56.271	56.271	
9360	HVAC COORDINATOR								48.062	52.767	53.928	55.105	55.105	
9361H	HVAC ESTIMATOR (HBR)						37.696	42.300	44.604	46.910	48.062	48.062	48.062	5 YEARS
9361	HVAC ESTIMATOR						35.394	37.695	42.300	44.604	46.910	46.910	46.910	5 YEARS
9362H	LEAD INSTALLER (HBR)								37.696	42.300	44.604	46.910	46.910	5 YEARS
9362	LEAD INSTALLER								35.394	37.695	42.300	44.604	44.604	5 YEARS
9363	HVAC INSTALLER						24.814	26.226	28.559	30.901	35.011	35.394	35.394	5 YEARS
9363C	HVAC INSTALLER (CERTIFIED)						26.226	28.559	30.901	35.011	35.394	37.696	37.696	5 YEARS
9399	WORKING DISPATCHER								46.910	48.062	49.246	50.422	50.422	3 YEARS*
9371	DISPATCHER (2)					38.590	39.766	40.939	42.126	43.308	44.482	45.714	45.714	3 YEARS*
9372	GENL. CLK. (10)						26.009	29.137	34.229	37.443	39.755	45.125	45.125	5 YEARS
9365	CUSTODIAN								23.875	26.735	29.573	32.427	35.010	5 YEARS
9380**	SR. STOREKEEPER								44.482	45.714	46.910	48.062	49.246	
9381L	STOREKEEPER (LOCKED-IN)					37.443	38.590	39.766	40.939	42.126	44.482	46.744	46.744	3 YEARS
9381	STOREKEEPER					37.443	38.590	39.766	40.939	42.126	44.482	45.714	45.714	
9383	MATERIAL HANDLER						29.427	31.049	32.680	33.834	35.010	36.184	38.590	5 YEARS
9384T	TEMPORARY MATERIAL PACKAGER											22.922	22.922	

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RATES EFFECTIVE MAY 1, 2024
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		6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.	LOCK IN PERIOD
9385	APPLIANCE PARTS RUNNER											23.875	26.735
9386	ENERGY ASSISTANT											23.157	23.157
9387	GAS OPS PRE-APPRENTICE											23.157	23.875

*Refer to "Dispatch Department Lock-In Period" agreement dated April 13, 2022 for compensation information for employees hired prior to April 13, 2022.

SCHEDULE "A1"
RATES EFFECTIVE MAY 1, 2024
UA LOCAL 855

APPLIES TO ALL NEW HIRES AND TRANSFERS INTO UA LOCAL 855 ON OR AFTER MAY 1, 2023

		6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.	LOCK IN PERIOD
9305HB	SERV. APPRENTICE (HBR) (9)					26.009	27.569	29.224	31.561	37.874	45.714	5 YEARS
9305B	SERV. APPRENTICE (9)					24.814	26.304	27.882	29.554	35.317	42.126	5 YEARS
9318B	UTIL. METER TECHNICIAN	23.875	25.305	26.824	28.434	30.139	31.948	33.865	35.896	39.953	44.482	5 YEARS
9320NB	UTIL. MECH. (7)(9)(13)(14)(15) *		26.826	28.436	30.141	31.949	33.867	35.899	38.052	42.239	46.910	5 YEARS
9322NB	UTILITY MECHANIC APPRENTICE (13),(15)								23.875	25.308	26.826	5 YEARS
9361HB	HVAC ESTIMATOR (HBR)						37.696	39.748	41.912	44.195	48.062	5 YEARS
9361B	HVAC ESTIMATOR						35.394	37.320	39.353	41.495	46.910	5 YEARS
9362HB	LEAD INSTALLER (HBR)							37.696	39.748	41.912	46.910	5 YEARS
9362B	LEAD INSTALLER							35.394	37.321	39.354	44.604	5 YEARS
9363B	HVAC INSTALLER					24.814	26.159	27.560	29.034	32.082	35.394	5 YEARS
9363CB	HVAC INSTALLER (CERTIFIED)					26.159	27.560	29.034	32.082	35.394	37.696	5 YEARS