

PSEG Services Corporation
Human Resources -- Labor Relations
80 Park Plaza, T10, Newark, N.J. 07102



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Mr. Cornelius Wojciechowski
Business Manager
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APPLIANCE SERVICE CROSS-TRAINING TO SUPPORT WHITE GOODS

The following reflects agreement between the parties regarding the cross-training of Appliance Service Specialists in support of the White Goods department.

9301/9301H Service Specialists shall be solicited from each district via interest postings to receive training on kitchen and laundry appliance repair. They shall receive appliance-specific classroom and/or virtual training followed by ride time with a White Goods Technician. The duration of the ride time shall be determined on an individual basis among management, the employee, and a local shop steward, and shall not exceed the duration of the classroom and/or virtual training for each appliance (e.g. 40 hours of virtual training on refrigerators, followed by up to 40 hours of ride time specific to refrigerators). There are no testing requirements associated with the training.

When assigned to White Goods, the cross-trained Service Specialists may volunteer to work overtime in the White Goods department unless required for overtime in the district. In addition, each cross-trained Service Specialist shall be assigned to kitchen and/or laundry repair a minimum of once per quarter in an effort to maintain his or her knowledge and skills.

When a cross-trained Service Specialist is scheduled to work a shift in Appliance Service but is subsequently assigned to White Goods during that time, management maintains the right to determine if the shift will be backfilled. In the event the shift is backfilled, it will be considered an overtime assignment.

It is further agreed that all new hires into the 9301W Service Specialist Technician position shall be locked in to the White Goods department for five (5) years. During the lock-in period, these employees are precluded from bidding on any positions outside of the White Goods department, including positions represented by other labor unions. The only exception is that locked-in 9301W Service Specialist Technicians may bid on any MAST position.

It is the intention of the parties to work together to implement this Agreement and to resolve any unforeseen problems.

Unless otherwise specified, all other aspects of the parties' Collective Bargaining Agreement shall apply.

Either party may request a Newark level meeting to discuss any aspect of this Agreement.

Cornelius Wojciechowski

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Jaelyn Gabriel

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Labor Relations Manager