

**PSEG Services Corporation
Human Resources – Labor Relations
80 Park Plaza, Newark, N.J. 07102**



February 2, 2022

Mr. Gregg Murray
Business Manager
UA Local 855
261 East Main Street
Somerville, N.J. 08876-3008

Gas Plants Lock-in Period

Dear Mr. Murray:

The Company and Union hereby agree to establish a five-year lock-in period for the 8330 Mechanic Operator position. All employees and new hires who accept this position following the effective date of this agreement shall be precluded from bidding on any position outside of the Gas Plants, including positions represented by other labor unions, for a period of five years from the date of hire or transfer into a Gas Plant with only the following exception: Locked-in Gas Plant employees may bid on any MAST position.

In exchange for the lock-in period, following the effective date of this agreement, compensation for employees and new hires who accept an 8330 Mechanic Operator position shall begin with the second pay step of the respective Schedule "A" wage progression, thus bypassing pay step one.

The parties also agree that 8330 Mechanic Operators will automatically progress to the 8314 General Mechanic 1st Class position six months after reaching the top pay step of the 8330 Mechanic Operator position. The Schedule "A" wage rates for these positions are hereby amended as follows:

**SCHEDULE "A"
RATES EFFECTIVE JANUARY 1, 2021**

		6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	6 MO.	MAX.
8330	MECHANIC OPERATOR	26.933	29.060	30.168	31.283	32.327	33.417	34.502	
			35.549	36.656	37.800	38.839	39.900	42.065	43.126
8314	GENERAL MECHANIC 1/C				40.998	42.065	43.126	44.277	45.318

Unless otherwise specified, all other aspects of the parties' Collective Bargaining Agreement shall apply.

Either party may request a Newark level meeting to discuss any aspect of this Agreement.

Sincerely,

Christopher M. Munyan
Labor Relations Manager

Gregg Murray

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Business Manager, UA Local 855